

TENTATIVE AGREEMENT

ARTICLE XVIII - ASSOCIATION/HOSPITAL COMMITTEES AND MEETINGS

A. Professional Registered Nurses Committee

1. Membership

The PRNC consists of one Nurse from each department, elected by the Nurses from that department, and a representative of the Association board. A Chair or <sup>and</sup> Co-chair will also be elected by the committee members each year. Either the Chair or Co-chair will attend the monthly Central Partnership and report on the progress and recommendations of the committee. The Chief Nursing Officer or ~~his~~ designee, shall be a special member of the PRNC. The Chief Nursing Officer or designee will attend PRNC meetings to discuss implementing recommendations.

AB

2. Purpose

The Hospital and the Union recognize that a shared governance model is mutually beneficial and promotes safety, competent nursing practices, and a healthy work environment. The PRNC is part of the shared governance model at the Hospital. The Hospital recognizes the responsibility of the PRNC to recommend measures objectively to improve patient care, nursing practice and maintain a healthy work environment. The PRNC will examine, evaluate, and make recommendations concerning:

AB

- a. Standards for nursing practice;
- b. Improvement of patient care and nursing practice;

AB 10/3/2023  
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c. **Compensation for Attendance**

PRNC members shall be released from work without pay for a maximum of four (4) hours for PRNC meetings.. In order to be released from work for PRNC meetings, PRNC members shall request time off to attend regularly scheduled PRNC meetings in advance of the schedule being posted. The Hospital will contribute up to two (2) hours pay a month, at the Nurse's base rate of pay for each PRNC member, for attendance at official meetings at which the Chief Nursing Officer or designees is in attendance. Either the Chair or Co-Chair shall be paid for attendance at the Central Partnership monthly meeting.

d. **Minutes**

The PRNC shall keep minutes of all meetings, copies of which shall be distributed to the Chief Nursing Officer or designee, the Association and committee members via email and/or posted to committee website on the Hospital's SharePoint website. Such minutes shall include the recommendations or questions of the PRNC. Within three (3) weeks (not 21 days as measured by Article ~~XX~~<sup>XXI</sup>, Section F) of receipt, the Chief Nursing Officer or designee will respond in writing to these recommendations or questions.

*JB*

e. **Communications**

Similarly, the PRNC shall respond to recommendations or questions submitted by the Chief Nursing Officer, within three (3) weeks (not 21 days as measured by Article XXI, Section F) of receipt.

*JB*

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f. **Facilities**

If PRNC wishes to use a meeting room at the Hospital for a PRNC meeting, the Hospital will arrange for a meeting place in accordance with its standard procedures, including availability.

B. **Injury and Illness Prevention Program Committee**

One representative of the Association shall be included in the IIPP or any other committee dealing with this subject matter and shall be given the same notice of all meetings of such committee(s) as is given to other committee members.

C. **Association/Hospital/Meetings: Nursing Coordinating Council**

Association Board members, the Human Resources representative, the Chief Nursing Officer, and other representatives of nursing leadership, if designated by the Hospital, will meet to present ideas and suggestions and to discuss and resolve current or potential contract problems or issues not resolved by other means. Monthly meetings will be scheduled unless canceled by mutual agreement between the Association and the Hospital.

D. **Pay for Department Meetings**

Nurses who attend department staff meetings will be paid at their base rate of pay plus shift differential corresponding to the time the Nurse attends the meeting. Generally, hour long monthly meetings will be held by each department. Adequate time will be provided for open discussion amongst Nurses and their Department Manager/Director regarding department related issues.

E. **Pay For Council/Committee/Task Force Meetings**



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1. Patient Care Services will determine those Councils, Committees or Task Forces that it will establish or continue as contributing towards improving the quality of care. The Chief Nursing Officer will oversee the functioning and the composition of such Council/Committees/Task Forces. Nurses will be compensated at their base rate of pay plus shift differential corresponding to the time the nurse attends the meeting. SNA Board members shall not be paid by the Hospital for attendance at Nursing Coordinating Council meetings.
  
2. A maximum of two (2) members of the Association Board may be scheduled up to one (1) unpaid shift off per pay period without loss of benefit accruals for such shifts. The particular shift off may be requested by the affected board member, but shall be subject to the approval of the nurse manager to ensure appropriate staffing. A nurse shall be eligible to request scheduling of this time off in order to conduct Association business related to the Hospital, such as to attend Hospital related activities.

Signatures:

Peter Brackner 10/3/2023 1715  
Peter Brackner agreement with edits

Leslie Pereira  
Leslie Pereira

Union 10/3/2023 1715