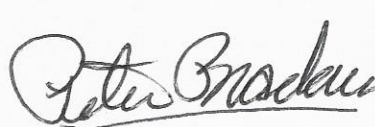


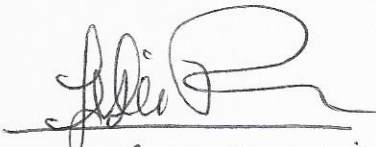
ARTICLE VII – COMPENSATION

N. Procedural Nurse Mandatory On-Call Pay

Nurses working in ~~GI~~Endoscopy, PACU/RecoveryPre-Op and Post Anesthesia Care Unit (PACU), Cath LabCardiovascular Services (including Cardiovascular PACU) nurses covering both the Cath lab and Interventional Radiology and the OR-Peri-Op will be paid 5% above their base hourly rate for all hours worked in the ~~procedural unit~~mandatory on-call department. (Mandatory On-Call Pay is not applicable to Nurses hired into Endoscopy located at the Ambulatory Surgery Center who are not required to take Mandatory On-Call)

Tentative Agreement

  
SNA

  
Santa Rosa Memorial  
10/24/23