Santa Rosa Memorial Hospital Proposal to Staff Nurses Association 08/30/23

Tentative Agreement

APPENDIX H

PEDIATRICS DEPARTMENT SIDE LETTER

Pediatric staff Nurses may be assigned to care for the adult patients in Women and Children's Services Mother/Baby so long as they have documented competencies to care for those patients. The Hospital shall provide appropriate training to ensure that Nurses have those competencies. Adult patients in Women and Children's Services Mother/Baby shall meet criteria that preserve pediatric patient safety. Those criteria will be established by the Hospital with input from staff and physicians. If a Pediatric Nurse(s) disputes whether a particular adult patient meets the criteria, there shall be an immediate review by a member of the Hospital Administration to determine the continued presence of the adult patient. Pediatric nurses will not be required to float out of Women and Children's services Mother/Baby unless the rourse agrees to float.

X

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