

How to Read a Retro Pay Stub

When receiving retro pay it is very difficult to understand what the payroll department does. Below is an example of a Nurse who was owed retro pay back a few months.

1. The payroll department backs out (-2 hr) at the wrong rate and adds (2 hr) back at the right rate.
2. They do this by the week not by the pay period so you will see dates like 12/26-1/1/2022.
3. Each code during that week is backed out and then readded.
4. If you want to see if it is correct you would need to go to your old pay stub to compare.
5. They will do this week by week until they go back all the way or until they reach 8 pages of pay stub (front and back pages which include your address pages). This is an improvement over the 4 pages they use to send but still not correct so we are working on getting that issue resolved.
6. If you have more than 8 pages what they are presently doing is giving a bulk payment at the end. This nurse was supposed to go all the way back to Oct. 2021, but it stopped at 12/18/2021 and then payroll gave him a "other earning" of \$436.99. It was felt this bulk payment might be incorrect, so he had to request a complete report of all in and out payments through the AskHR portal.
7. We hope this helps you in reading your retro pay, if you have additional questions, please let SNA know.

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by Begin Date: 02/27/2022
 by End Date: 03/12/2022
 P900793 - Staff Nurse II - SNA Base Rate: \$71.29 Hourly
 PRC [SNA-G01]

HOURS/UNITS AND EARNINGS

		Date		Current		YTD		Description		Current	YTD
Position	Description	Begin Date	End Date	Rate	Hours/Units	Earnings	Hours	Earnings			
P900793	CH Case 1.5	02/27/2022	03/12/2022	106.935000	2.05	219.22	10.95	1,180.49	CA OASDI/EE	80.13	396.41
P900793	Non Prod Lv A	02/27/2022	03/12/2022	0.000000	10.61	0.00	41.82	0.00	CA Withholding	523.87	2,436.98
P900793	On Call 1	02/27/2022	03/12/2022	26.500000	30.03	795.80	206.73	5,478.37	Fed MED/EE	105.63	522.55
P900793	Regular	02/27/2022	03/12/2022	71.290000	53.59	3,806.18	311.68	22,556.95	Fed OASDI/EE	451.66	2,234.34
P900793	CallBack 1.5	02/27/2022	03/05/2022	106.935000	2.98	318.67	16.04	1,715.26	Fed Withholding	883.68	3,783.30
P900793	CB Ovt Base	02/27/2022	03/05/2022	71.290000	3.75	267.34	11.47	831.54			
P900793	CB Ovt Prem	02/27/2022	03/05/2022	55.357060	3.75	207.59	11.47	560.15			
P900793	Diff Sls-OT	02/27/2022	03/05/2022	9.634150	8.23	79.21	24.67	239.45			
P900793	Diff Sls-OT	02/27/2022	03/05/2022	26.733750	0.55	14.71	3.93	107.09			
P900793	OT Ovrtn Base	02/27/2022	03/05/2022	71.290000	0.08	5.71	1.12	80.53			
Please see page 2 for additional detail											
Total:						115.50	7,393.34	693.09	36,689.26		
TAXABLE EARNINGS											
BEFORE TAX DEDUCTIONS											
AFTER TAX DEDUCTIONS											
EMPLOYER PAID BENEFITS											
LEAVE BALANCE											
NET PAY DISTRIBUTION											
TOTALS											

St. DE 110
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Date 03/18/2022

DIRECT DEPOSIT DE

Account Type

Checking

Checking

Total

