

<b>St Joseph Health Northern California, LLC</b> DBA Santa Rosa Memorial Hospital 1165 Montgomery Drive, Santa Rosa, CA 95405			Pay Begin Date: 08/22/2021 Pay End Date: 09/04/2021	Advice #: 4 Advice Date: 09/09/2021																																																																																																																																																							
Employee ID: [REDACTED] [REDACTED] [REDACTED] [REDACTED]	P120934 - Staff Nurse III - SNA [SNA-G01]	Base Rate: \$86.50 Hourly	<table border="1"> <tr> <th>Tax Data:</th> <th>Federal</th> <th>State</th> </tr> <tr> <td>Marital Status:</td> <td>Married</td> <td>Married</td> </tr> <tr> <td>Tot Dep Asst:</td> <td>0.00</td> <td></td> </tr> <tr> <td>Allowances:</td> <td>0</td> <td>0</td> </tr> <tr> <td>Extra WH/Addl Amt:</td> <td>0.00</td> <td>0.00</td> </tr> </table>		Tax Data:	Federal	State	Marital Status:	Married	Married	Tot Dep Asst:	0.00		Allowances:	0	0	Extra WH/Addl Amt:	0.00	0.00																																																																																																																																								
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- This is your Staff Nurse (SN) level designation. SN I is for new hire with less than 6 months experience and is a six month probationary designation. SN II represents more than six months of experience. SN III, IV & V are Clinical Ladder promotion designations.
- Base Rate. This example (using 9/2021 contracted wage scale) shows a Staff Nurse III, step 3, per diem hourly rate of \$86.50 (\$69.20 (SN III step 3 base)+ \$17.30 (25% Per Diem C differential)= \$86.50 an hour). All shift differentials are calculated on top of your base rate and will show up under Hours/Units and Earnings, graphic above #3.
- Hours/Units and Earnings. This is where you will see all hours accounted for. Any addition to your base rate hours will be found here. Examples include, PM/NOC shift differentials, overtime, floating, in-service, mandatory education, missed break penalty, etc. will have its own line item. Looking at the example, this 12 hour Per Diem RN has a total of 47.88 hours at regular pay and 0.87 hours of double time base hours that equal total hours worked of 48.74. Then the differentials are added on top of those base pay hours; 15.48 hours of Diff Shift 2 (PM pay), 0.06 Diff Shift 3, 0.87 differential shift 2 double time rate, floating pay etc.
- Leave Balance. Here is where you will find your Paid Leave accruals. Full and Part Time Nurses will find their PTO hours here and Per Diem Nurses will find their State benefit of Leave called HFTO (Healthy Families Time Off) accrual here. Other examples include Ed Leave, Compassionate Leave etc.

Please note that only the first four pages of your paystub is immediately available. If you think you may be missing pages, you may need to request the balance of pages via HR Portal.

