

Dear SNA member,

A reminder, SNA Rep and Membership meetings will be held this Thurs. 1/24. Rep mtg. at 1:30 and Membership at 3:30. Both meetings are at the SNA Office, 200 Montgomery, Suite B.

See you there!

Here's what we'll be discussing:

Clinical Ladder - (be sure to read the update from the C.Ladder Committee we sent out last week)

SDU staffing concern - (staffed with 1 nurse when the census is 3 or less, safety concerns for nurse and other patients)

CCD staffing concerns - (break relief and Rapid Response nurses pulled to admit pts.)

Behavioral Health Plan and what to do if the Plan is not followed. (Chain of Command)

Employee "Satisfaction" survey results

Acuity update

Note: We continue to be concerned about incidences when patients with behavioral health issues are admitted or transferred without a complete plan of care, eg. no PRN meds. This puts nurses, other employees and patients at risk.

We recommend that nurses insist on a complete plan of care before accepting the patient. In a recent experience, a Lead felt bullied by the House Supervisor as well as others when she attempted to uphold Hosp. policy.

We have reported this circumstance to Vicki White, CNO as well as HR. With our encouragement, the nurse has written a summary of events which we will forward to Admin. and filed a RL.

We'd like to remind you to follow the Chain of Command right up to the Admin. on Duty if your Manager or House Supervisor does not listen to your concerns about the plan of care for these patients or for any other serious safety concerns.

Thank you, The SNA Board